

Adoption Network Cleveland
2018 Board of Directors – Bios

Denise Sanelli Barone – Teacher and Community Volunteer

Denise is married (Michael) and is the mother of four; three girls and a son she reunited with in October 2014. She studied marketing at Ursuline College and had a long career as an account manager in the marketing department of Blue Cross and Blue Shield of Ohio. In the mid-1990s Denise attended John Carroll University where she double majored in History and Secondary Education. She worked as a high school social studies teacher at Beachwood High school and is now an 'On Call' substitute teacher for all grade levels at St. Francis of Assisi School in Gates Mills.

Outside of her professional pursuits, Denise is an active volunteer in the Greater Cleveland community. She has been involved as a volunteer coordinator for Inner City Tennis Clinics, supported The Gala for Beaumont High School, and coordinated LOPen Charity Events at Akron Children's Hospital. Since 2012, Denise has been heavily involved at West Side Catholic Center serving as both a Resource Center volunteer and a member of the Fundraising/Gala Committee. In her free time, Denise also enjoys gardening, reading, hiking, and refinishing furniture.

Cathy Belk, President, JumpStart Inc.

Cathy serves as the President of JumpStart, a nationally recognized nonprofit accelerating the success of diverse entrepreneurs, their high growth companies and the ecosystems supporting them. Prior to joining Jumpstart in 2008, she spent 12 years creating innovations to drive business growth at corporations including The Coca-Cola Company, American Greetings, and Procter & Gamble. Among her results were the development and launch of an \$80 million new greeting card business and a \$20 million new soft drink business, along with growing P&Ls for a number of other initiatives or ongoing businesses. Cathy also worked for six years with entrepreneurs leading growing companies via a series of positions in middle market lending at Bank of America. Cathy was a Keller Scholar and received an MBA with a focus in Marketing from Duke University. She earned a BA in Economics from Davidson College.

Marissa Brydle– Associate Consultant, BrownFlynn

Marissa Brydle has worked at BrownFlynn, a corporate sustainability and governance consulting firm, since 2008. As an associate consultant, Marissa works with clients to engage stakeholders, uncover opportunities, and set strategy around their most important sustainability topics. Marissa has a Bachelor's and Master's Degree from John Carroll University, where she has served as a part-time lecturer, and has also volunteered for Big Brothers Big Sisters of Greater Cleveland. She is a full-time mom and wife to a beautiful daughter and wonderful husband, and currently resides in Mentor, Ohio.

Lisa A. Buescher, Community Volunteer

Lisa is an adoptee born and raised in Dayton, Ohio. Her parents adopted her, and her younger brother, at birth. After having her first child, Lisa appreciated even more the importance of the loving and stable home her parents had provided. Giving birth also raised her interest in looking into her biological past. Searching for answers, Lisa connected with Adoption Network Cleveland's Search & Reunion program. She feels that her first exposure to the greater value of Adoption Network Cleveland came from a General Meeting she attended years ago. A brief, but memorable, interaction that evening with a prospective adoptive parent who was wondering if she was doing the right thing made Lisa feel that maybe she could help. This was the beginning of her involvement with Adoption Network Cleveland as a volunteer and member of the Events Sub-Committee. She now chairs the Outreach and Development Committee. Lisa received her bachelor's degree in Engineering from Wright State University and her master's degree in Engineering from the University of Michigan. She has worked in product liability, product design, and manufacturing. An adoptee, she is currently a full-time mother and lives with her husband and their three young children in Chagrin Falls. Lisa is a mentor at Adoption Network Cleveland, involved with her local primary schools and volunteers with the MS Society.

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Molly Cissell – Administrative Director, Cleveland Clinic

Molly Cissell is an experienced healthcare administrator who currently works as the Director of multiple outpatient facilities for Cleveland Clinic. Her professional experience includes operations management, process improvement, project management, and strategic planning. She received her Master of Health Administration from the Ohio State University, and prior to graduate school, worked for a social service agency focused on helping single parents obtain education and employment. Molly and her husband live in Cleveland Heights and are the proud parents of Lincoln, who joined their family via adoption in 2014.

Carlin N. Culbertson, CPA – Senior Manager, Meaden & Moore, LLP

Carlin is a senior manager in the assurance group at Meaden & Moore, LLP where he specializes in manufacturing, distribution, construction, and internal controls testing. Being an adoptee, Carlin wanted to get more involved with the Adoption Network of Cleveland and in 2016 joined the finance committee. Carlin also is involved in the Sullivan/Deckard Scholars program and the Pratt Center at Cleveland State University which provide scholarships and services to former foster children. Carlin graduated from The University of Akron, earning his B.A. in Accounting with a minor in Entrepreneurship in December 2004 and started full-time at Meaden & Moore in January 2005.

Mimi Datta – Attorney, Honeywell International

Mimi is an attorney specializing in Trademark and Copyright law who practiced in New York, most recently with Honeywell International. As an engaged member of the International Trademark Association, Mimi served on a range of committees. Mimi was born in Kolkata, India and relocated to Cleveland with her family when she was 18 months old. While in school, her mother made sure that Mimi didn't lose her connections to her birth country and her extended family in Kolkata by taking her and her sister to India every other summer. During one of those trips to Kolkata, Mimi had the opportunity to visit and spend the day at one of the Sisters of Charity orphanages. That experience still resonates with her and motivates her to help children and families in any way that she can. Mimi is an active alumna of Bates College where she completed a BA in Philosophy. Mimi completed her graduate studies in law and business at Case Western Reserve University. While in New York she also sat on the board of directors for the Case Western Reserve University Alumni Association New York Chapter. She recently returned to Cleveland so her son could get to know his extended family too.

Julia Dean – Assurance Manager, Ernst & Young LLP

Julia was raised in the Cuyahoga County foster care system for several years with 2 younger siblings before aging out. Her experience has driven her passion over the years to volunteer with various community outreach programs focused on the providing developmental and educational opportunities to underserved/underprivileged individuals. This includes her current role as a children's ministry leader as well as her past roles as a mentor of first-generation college students in the College Now Greater Cleveland scholarship program, professional mentor of the students at Cleveland's Garrett Morgan high school through Ernst & Young's College MAP and a multi-year keynote speaker of the Ohio Society of CPA's ASPIRE! Program. She is hopeful that the impact of her volunteer work will inspire youths and future generations use their capacity and resources to help others.

Julia graduated Summa cum laude with a Bachelor's in Accounting from Cleveland State University and is an Audit Professional of Ernst & Young in the Cleveland office. She is also a licensed CPA in the state of Ohio and has professional affiliations with the AICPA, OSCP and NABA.

Julia currently resides in Rocky River, close to her youngest siblings and family. She enjoys spending her free time with them, as an avid biker, nature enthusiast and devoted Cavaliers fan.

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Thomas W. Dent, Jr. – Senior Vice President, PNC Bank

Thomas W. Dent Jr. was raised in Columbus as the adopted child of a high school chemistry teacher and a bookkeeper at a law firm. He has an adopted younger sister. After graduating high school, Tom attended the U.S. Naval Academy where he studied aerospace engineering. Upon graduation in 1990, he was commissioned in the U.S. Navy and subsequently became a helicopter pilot. Tom did an operational tour flying H-53E's out of Sicily and finished his naval career as a flight instructor in Florida. After ten years on active duty as a naval aviator, Tom returned to Ohio and attended the Fisher College of Business at Ohio State and earned an MBA in finance in 2002. He was awarded his CFA (Chartered Financial Analyst) charter in 2005. Tom joined National City Bank following business school and served in several different risk management positions. He currently leads the SBA (Small Business Administration) lending business at PNC. Tom and his wife Tricia have been married for over 20 years and have two children, Liam and Sofie. He enjoys playing golf and ice hockey, music and traveling. Tom and his sister are both adoptees. Tom reunited with his birth father in 2011.

Keven Drummond Eiber– Assistant General Counsel, MTD Products Inc

Keven Eiber is the Assistant General Counsel for MTD Products Inc where she handles litigation, environmental and insurance matters for the company. Prior to that, she was a partner at Brouse McDowell, a northeast Ohio business –focused law firm, where she practiced primarily in the area of commercial insurance for business clients, negotiating insurance recoveries and advising clients on insurance coverage issues in the context of both claims and policy acquisition and renewal. Keven obtained her law degree from the American University Washington College of Law in 1983 and her B.A. from the University of Illinois in 1980. Keven is active in various bar associations, including the Cleveland Metropolitan Bar Association. Through these organizations, she has worked with Cleveland high school students as a mock trial team coach and as a volunteer instructor in the 3R's program. Keven is licensed to practice law in the states of Ohio and Florida. Keven is married with two grown sons, is an avid sailor and is certified by U. S. Sailing as a race management official.

Daniel J. Gisser – Owner and CEO, AdviCoach

Daniel J. Gisser (Dan) started his AdviCoach business in 2016. Dan and his team help owners of small and medium sized businesses take their businesses to the next levels through coaching, advising, training, and mentoring. Dan has extensive expertise in marketing, strategic planning, corporate sustainability, organizational development, and guiding innovation, technology management and entrepreneurship. Dan was Director of Corporate Marketing and Sales and Eaton Corporation from 2006-15. At Eaton Dan coached numerous entrepreneurial product line and business unit teams, and mentored several rising managers. He designed and delivered training programs in marketing, sales, pricing, and other topics. Before that, Dan held various entrepreneurial and strategic management positions at Eastman Kodak from 1996 to 2006. Dan has a BA from Dartmouth College, PhD in Chemistry from the University of Wisconsin, and MBA from the University of Rochester. He and his wife Kathy were both born and raised in greater Cleveland. Their adopted daughter, Thom, was born in Vietnam in 2001. The family has an open relationship with Thom's birthmother, Thuy, and many other birth-relatives.

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Danielle Gadowski Littleton – Staff Attorney, Legal Aid Society of Cleveland

In her Equal Justice Works Fellowship with the Legal Aid Society of Cleveland, Danielle Gadowski Littleton has provided comprehensive civil legal services for youth in foster care and those that have recently "aged out" since August 2013. Danielle continues to serve foster youth and in addition now provides similar legal services to patients at the Buckeye and Broadway MetroHealth Centers through the Community Advocacy Program at the Legal Aid Society of Cleveland. After graduating from Denison University, Danielle found her passion for child advocacy as a Lutheran Volunteer Corps member in Milwaukee, Wisconsin with Kids Matter Inc., which provides support to kinship and foster families and youth and is a Court Appointed Special Advocates (CASA) program. Danielle pursued her interest in child advocacy at The Ohio State University Moritz College of Law where she earned a certificate in Children's Studies. Immediately prior to her work with the Legal Aid Society of Cleveland, Danielle clerked for the Honorable Michael H. Watson of the United States District Court, Southern District of Ohio.

Alicia Love – Human Resource Professional

Alicia is an experienced human resources manager focused on partnering with senior leaders to develop HR strategies, talent management and engagement at corporations including Charles Schwab and Alcoa. Alicia has been an active member of The Junior League of Cleveland [JLC] for 10 years sitting on the Board for 2 years as Community Director and Training Director and chairing the Junior Leagues of Ohio State Public Affairs Committee. She led the early efforts of the JLC in their ongoing initiative to improve the outcomes of youth aging out of foster care. Alicia is a graduate of Georgia Tech and received her Master's degree in human resources management from Cornell University and is a mentor at Adoption Network Cleveland.

Dr. JaNice Marshall – Associate Vice President for Access & Community Engagement at Cuyahoga Community College

Dr. JaNice Marshall serves as the Associate Vice President for Access & Community Engagement at Cuyahoga Community College, in Cleveland (OH). Appointed to this role in 2012, Dr. Marshall provides executive level leadership for several career and college ready programs serving the needs of youth and early college students, and adults who need access to the College through innovative programming.

Prior to her positions at Cuyahoga Community College, Dr. Marshall served for seven years at the Lansing Community College, in Michigan. Her most recent role was a presidential appointee to the Director of the Office of Student Success in the President's Office. Dr. Marshall also served as the statewide Director of the Michigan Occupational Information System (MOIS), a career-information delivery program used by K – 12 schools, colleges, workforce agencies, public libraries and state and private rehabilitation agencies.

In 2011, she completed her doctoral work in Higher Education Administration focusing on the Community College Leadership Program at The University of Texas at Austin. Dr. Marshall's graduate and undergraduate studies completed at Michigan State University in Rehabilitation Counseling and Special Education respectively.

Dr. Marshall serves on several national and local boards. She is a sought after speaker on the topics of leadership, community engagement, and why planning matters in career, college and life.

Dan McClain – Attorney, Baker & Hostetler

Dan is an attorney at BakerHostetler practicing in the firm's Tax Group with a principal focus on employee benefits and executive compensation matters. He works with employers to create cost-effective and compliant employee benefit programs and to implement incentive and deferred compensation programs to attract and retain key employees. Dan serves on the Finance Committee of Adoption Network Cleveland. He has a JD from the University of Notre Dame and a BS in Business and Finance from Miami University. Three of Dan's four siblings are adoptees.

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Anita Miller – Product Manager, Progressive Insurance

Anita Miller is a Product Manager at Progressive Insurance, where she manages Progressive's personal auto insurance business in Iowa and South Dakota. Before joining Progressive, Anita worked in M&A at Eaton Corporation and, prior to that, as an engineer for Ford Motor Company in Detroit. She has a BS in Mechanical Engineering from Case Western Reserve University and a MS in Mechanical Engineering and an MBA from the University of Michigan. Anita and her husband Joe live in Shaker Heights with their four children – Ava, Isaac, Eleanor and Aaron. Their older three children joined their family through adoption and they enjoy relationships with varying degrees of openness with each of their birth families.

Thom Nykamp – Vice President – Executive Compensation, Eaton

Thom Nykamp has spent his entire professional career in Human Resources at Eaton. He began as an HR Generalist in 1985 and held increasingly responsible roles at manufacturing plant, division and multiple business headquarters levels in Michigan, Tennessee and North Carolina. He moved to Cleveland in 1999 into an HR specialist role in executive compensation and has held increasingly responsible roles leading to his current role with corporate worldwide responsibility for executive compensation. He is a graduate of Calvin College in Grand Rapids, MI. He and his wife Celeste reside in Twinsburg, OH

Krysia Orlowski – Instructor, Cleveland State University

Krysia Orlowski holds an MFA from the Northeast Ohio MFA program. Currently, she is a part-time instructor at Cleveland State University. After 7 years in book publishing, Krysia worked as a Project Manager at Charles Schwab in San Francisco before coming to Cleveland in 2004. Krysia is a sibling to two adoptees and is also an adoptive parent. She and her husband, Brian Harte, reside in Shaker Heights and are the proud parents of three children.

Rosanne Potter – SVP & CFO at The Cleveland Foundation

Rosanne Potter joined the Cleveland Foundation as Senior Vice President and Chief Financial Officer in April, 2016. She has investment responsibility for the Foundation's \$2.1 billion endowment and its internal finance operations. She serves as the staff liaison for the investment, audit, and finance and administrative committees of the Foundation's Board of Directors. Prior to joining the Cleveland Foundation, Rosanne was responsible for the administration and management of \$10 billion in global retirement assets at Eaton Corporation in Cleveland. She has over 20 years of corporate treasury experience for Fortune 500 and has held the position of Treasurer of five major manufacturing companies including the Lubrizol Corporation and RTI International Metals, Inc. Rosanne and her husband Dave reside in Twinsburg, OH with their four children of which two are adopted.

Anthony Sallah – Associate Attorney, Benesch, Friedlander, Coplan & Aronoff LLP

Anthony is an attorney at Benesch, Friedlander, Coplan & Aronoff LLP, where he works in the Litigation Practice Group and Construction Group. Anthony recently moved to Cleveland from Ann Arbor, Michigan, and not long after his move he discovered Adoption Network Cleveland. Anthony immediately became supportive of Adoption Network Cleveland and wanted to join in furthering its mission. Thus, in November 2014 Anthony joined the Public Policy Committee. Anthony graduated from The University of Michigan, earning his B.A. in Economics and from The University of Toledo College of Law, where he earned his law degree. Anthony and his wife Stephanie live in Tremont and enjoy staying active, dog parks, and volunteering.

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Ellen M. Stephens – Vice President of Human Resources, The Sherwin-Williams Company

Ellen has worked in the HR field for over 26 years. Most of her experience has been working for Sherwin-Williams. Her experiences include recruiting, on-boarding, performance management, conflict resolution, leadership development, training and strategic planning as well as all other HR functions. Her accomplishments include introducing diversity training, an applicant tracking program and revising policies. Ellen also worked on a Hurricane Katrina Employee Relief Fund, raising over \$350,000 for affected employees. In 2010 Ellen received the Sherwin-Williams Professional Woman of Excellence Award. She is an adoptive parent and has both adoptive and foster siblings.