

annual report

#### ADOPTION NETWORK CLEVELAND 2016 ANNUAL REPORT

Report reflects activities from October 1, 2015 to September 30, 2016

#### Dear Friends,

Despite our small size we've prided ourselves on being an organization that can do a lot with a little. We have also worked hard to maintain long-term stability throughout the years. One of the reasons we have been able to remain relevant in an ever-changing world is our ability to balance flexibility in that changing environment while staying true to our core values and mission.

In 2016, we rejoiced in the fruits of our labor with remaining connected to thousands of Ohio adoptees who were able to meet family members after a lifetime apart due to

antiquated laws. Hearing their stories of reconnection to their "Chapter One" – after they gained access to their original birth certificates – has been thrilling. The ripple effect of our work on that change in Ohio law continues to be felt. Our commitment to *be there* for support, education, and advocacy for the lifelong journey has continued to be strong and relevant as these adoptees face challenges along with the joys of knowing their own truth. We also continue to *be there* for adoptive families, birthparents, and youth in foster care who rely on us for guidance and a principled and compassionate approach to handling the ups and downs of their journeys.



When things change – laws, public understanding, funding streams – we change. Although we are reinventing ourselves at times, we steadfastly continue to advocate for the people we serve with a lifelong connection to the world of adoption and foster care. Thank you for being with us along the way. Your continued support of our work is at the heart of our success.

In the spirit of truth,

Betsie Norris Executive Director Adoption Network Cleveland

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Anita Miller Board Chair Adoption Network Cleveland

Wait, you mean I'm a sister? Kay Williams

## Adoption Network Cleveland 2016 Year in Review

(October 1, 2015 - September 30, 2016)

#### **Highlights**

- 3,277 contacts were supported through our Adoption Helpline, via phone and email.
- 381 individuals were assisted in the adoption process by Adoption Navigators.
- 202 individuals attended General Support and Discussion Meetings, with a total annual attendance of 764.
- 151 volunteers completed over 7,632 hours of service, valued at over \$168,362.

#### **Programs**

- Supported 186 adoptive parents through Post Adoption services with monthly meetings, social support activities, and workshops.
- Served 119 youth in foster care through our Permanency Champions Mentoring Program.
- Held 22 Get Real educational and supportive groups for teens in foster care which provides a safe place for them to share their experiences and explore their feelings about foster care and adoption with a total annual attendance of 72 youth.
- Hosted the 24th Annual Birthmother's Day Ceremony with 26 birthmothers plus 47 supporters participating, including friends, family, and others.
- Invited by St. Luke's Foundation to become certified in Standards of Quality for Family Strengthening and Support implementing standards in our family-serving programs.
- Participated in many community partnerships, including:
- \* Community Endeavors Foundation (focusing on fatherhood) – Wellness and Men of Color sub-committees.
- \* YWCA's A Place For Me (focusing on ending youth homelessness) – Community Partnership Board
- \* CASA of Cuyahoga County (Court Appointed Special Advocates) – Steering Committee
- Supported 71 adoptive parents with educational advocacy.
- Partnered with the Junior League of Cleveland for 2 life skills programs designed for youth in foster care – Cooking With Cuyahoga's Kids – with a total of 18 youth participants.
- Continued the Weaving Cultures Transracial Adoptive Family Group, with a total annual attendance of 56 adults and 84 children participating in potlucks and activities.
- Produced 18 *Digital Me*'s, a unique multi-media recruitment tool for teens in foster care.

#### Advocacy

- Continued implementation of Ohio's adoptee records law, through which over 9,000 records have been released. We also have been:
  - problem solving implementation glitches as needed
  - managing the "Ohio Adoption Search and Reunion" Facebook group with nearly 600 members.

 Participated in the National Conference of State Legislators, convening in Chicago in session on Access to Records, organized and moderated a panel presentation; helped to secure event funding; attended by 40 representing 15 states.

#### Awareness - Local, Statewide, National

- Participated in the successful effort to reject a proposal for Ohio to charge premiums to Medicaid recipients which would have had a negative impact on youth emancipated from foster care
- Presented at: NJ CARE in New Jersey, Indiana State Adoption Conference, Progressive, Medical Mutual, Sherwin Williams, Ohio Family Care Association Conference in Columbus, Cuy. Cty. Division of Children and Family Services Parma Collaborative, MetroHealth, CWRU Mandel School, Bellefaire JCB, and John Carroll University.
- Featured in the media 58 times and mentioned an additional 129 times. Highlights include:

October 7, 2015 – U.S. News and World Report: When Adoptees Uncover Their Medical History

March 15, 2016 – *Columbus Dispatch:* A year later opening of birth records still solving mysteries

March 17, 2016 – 90.3 *Ideastream:* Adoptees share reunion stories; Ohio adoption records one year later

#### **Fund Development**

• Raised funds to support a budget of \$969,507 – including \$85,588 from individuals, \$307,573 through foundations, \$21,787 through corporations and \$66,748 from events.

#### **Of Special Note**

- Held the first Annual Adoption Gathering, a weekend conference, on the first anniversary of the opening of Ohio's adoption records – with 100 in attendance.
- Selected in the inaugural group to receive data collection and review services from the Partnership for Evaluation, Research, and Implementation (PERI) at Case Western Reserve University.
- Met with the cast of *Luna Gale* at the Cleveland Play House to provide the actors and directors with insight into the foster care experience as well as the social work role.
- Celebrated with Judge Kristen Sweeney and board member Lisa Buescher in Nov. 2015, and board member Cathy Belk and mentor Jim Belk in Sept. 2016, for receiving Congressional Angels in Adoption Awards in Washington, DC.
- Co-Sponsored the 8th Annual Foster Care Alumni Thanksgiving event.
- Continued board service by Executive Director on the national Donaldson Adoption Institute Board of Directors.

## 2016 Donations Report reflects donations of \$100 or more from October 1, 2015 to September 30, 2016

William Gareau

#### INDIVIDUALS

\$2,500 and above Lisa and Brendan Buescher Dottie Klemm Luanne and Ken Lashutka Anita Miller Betsie Norris

#### \$1,000 to \$2,499

Anonymous Cathy Belk Carole Brachna Felix Brueck Molly Cissell Tom Dent Robert Ducatman Ted Grabowski Elaine Hagan Tony Harris Susan Helke Rosanne Potter Elaine Schulte Maura Shibley Kathleen and Don Sokolik Ellen Stephens John Wiedemann David Yates

#### \$500 - \$999

Marissa Brydle Barlow Buescher Danielle Gadomski Littleton Veronica Herschbach Swayne Keeney Tracy and David Lindberg Carrie Lupoli Frances Mackovjak Virginia Medina Laura Morello Brenda Norton Krysia Orlowski Richard Pratt

#### \$250 - \$499

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#### \$100 - \$249

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Gina Gayle Betsy and Mark Gersten Robert Gibbons George Graham and Michael Fleenor Tamara Green Theresa Grigger Marc Harrison Sarah Hastings and Katie Brown Kathleen Heydorn David Hooker Marlena Hudson Michael Hughes Jean Jordan Lisa Kolb Peggy Kranyak and Jeff Mertic Kristen and Keith Kraus Michael Lawrence Catherine and Steve Leuenberger Malia Lewis and Margot Damaser Matthew Liebson Alicia Love Gil and Carol Lowenthal Kathryn Mahon Annie Martin Jackie and John Maslanka John McHale Deborah McKinney-Morgan Eugene Medina Susan Meek Philip and Jennifer Molner Peter Nagursky Edie and Bob Nelson Marie Pavden Robert Plantz Ryan Rapaszky Janice Rice Carolyn Riemer and John Brett Wesley Reimer Jennifer Roach Lynn and Joe Roman Kurt Runge and Kathy Berkner Alison Schreiber Dawn Schweikert Patrick Seymour Robert Sheinin Fareed Siddiq Craig Steffen Melissa and Thomas Stickney Stacey Talley Regina Tell Mimi Thomas John and Kelly Underation John and Denise Vinton Robert Ware Sue and Jeff Weiler Jed Weisman Nancy Weissman Stephen Williger Thomas Wise Caroline Wrabel Katharine and Nate Yensho

#### FAMILY FUNDS

#### Brad Norris Memorial Fund – also includes donations in Honor of Betsie Norris

Lois Cole Alyce Jenkins Rebecca and David Heller Luanne and Ken Lashutka Edie and Bob Nelson Marianne Novy Betsie Norris Todd and Minda Norris Karen Rosenberg Kathleen and Don Sokolik Elizabeth Swenson Michael Schmauder Dale and Karen Schmauder Ryan Singer

#### **Buescher Family Fund**

Felix Brueck Lisa and Brendan Buescher Barlow Buescher Timothy Burke Lisa and Jeffery Kapp

Katterheinrich Family Fund Murray and Susan Van Epp Lashutka Family Fund Ken and Luanne Lashutka

Donald E. and Kathleen M. Sokolik Family Fund Don and Kathy Sokolik

Van Epp Family Fund Murray and Susan Van Epp

### FOUNDATIONS AND ORGANIZATIONS

Anonymous (2) Amotec Technology Solutions. LLC The Bonomo Family Foundation Breakfast Club of America, Inc. CareSource Foundation The Children's Guild Citizens Banks Cleveland Automobile Club Orphan Outing Fund Community Endeavors Foundation, Inc. Dominion Foundation Eaton Corporation The Edward & Catherine Lozick Foundation Episcopal Community Services Foundation Faye Kaplan Charitable Foundation The George Gund Foundation Hahn Loeser + Parks, LLP Hartzell Propeller Inc. The Helen F. and Louis Stolier Family Foundation Intellicorp Junior League of Cleveland KPMG Lake County Genealogy Society Lubrizol Foundation Martin D. & Mary J. Walker Charitable Foundation MCPc Metrohealth System Morgan Stanley Naomi G. and Edwin Z. Singer Family Fund Nurenburg Paris PNC Foundation Progressive Insurance Foundation Roy A. Hunt Foundation Sherwin-Williams Foundation St. Matthew's Episcopal Church, Brecksville The Thomas H. White Foundation Van Epp Family Fund The William J. and Dorothy K. O'Neill Foundation William Vaughan Company

#### CORPORATE PARTNERS

BakerHostetler Benesh, Friedlander, Coplan & Aronoff, LLP Cleveland Clinic Children's Hospital Cohen & Company Enviroserve Forest City Realty Trust, Inc. Ideastream MCPc Medical Mutual of Ohio Mutual of Omaha North Olmsted Urgent Care / Rebound Physical Therapy Ockerman Consulting Sherwin Williams

#### IN-KIND DONATIONS

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Toms Sharon Trabbic

Trolley Tours of Cleveland, Inc. The Western Reserve

Historical Society

Lisa Buescher Burntwood Tavern Cassidy Theatre Charles Scott Salon and Day Spas Cleveland Botanical Garden Cleveland Browns Cleveland Cavaliers Cleveland Improve Comedy Club and Restaurant Cleveland Indians Cleveland International Film Festival Cleveland Magazine Cleveland Metroparks The Cleveland Orchestra Cleveland Play House Cleveland Pops Orchestra Cleveland Public Theatre Cleveland Zoological Society Clothes Mentor Columbus Museum of Art Consolidated Printing COSI DeAnna Creighton Dance Cleveland Dave & Buster's of Westlake Debi's Personal Training, LLC Denton Portrait Studio Pamela Dodds Double Tree by Hilton Westlake Dublin Irish Festival Julie Eccleston Jeff Faubert Forest City Realty Trust, Inc. Danielle Gadomski-Littleton Danielle Gadomski-Litueton Roy Gay Gervasi Vineyard Daniel Gisser Granite City Food and Brewery Great Dav! Tours Maggie Hagan Hilton Garden Inn Downtown Cleveland Linda Hirshman Holden Arboretum and Gardens Chris Incorvaia Ironwood Landscaping IMTC Theatre Heather Kirkland Ladies & Gentleman Aveda Salon Lake Erie Crushers Lakefront Lines, Inc. Laurice Skin Care and Cosmetics Laus Deo Salon Terri Libenson Lisa Amiri Design The Little Monogram Shop Magic Mountain Fun Center – Polaris Kathryn Mahon Marigold Catering Math Monkey Cleveland Virginia Medina The Mermaids' Tale Nancy Merrow Mitchell's Ice Cream Kate Mulgrew Betsie Norris Obar Door and Gate Co., Inc. Old Firehouse Winery On the Spot Gourmet The Painted Penguin Patton Painting, Inc. Pettiti Garden Centers Pizzazz on the Circle Playground World Portside Distillery Printing Concepts Regal Vineyards James Reginelli Results Fitness LLC Denies Reynolds Rinky Dink Family Fun Center Romito's Pizza Anthony Sallah Shark & Minnow Linda Schellentrager Shirley Schellentrager Segway Tours of Cleveland Sims Buick GMC Spin Chagrin Step 2 Co. Swings n Things Family Fun Park

# thank you!



#### IN HONOR OF

Cathy Belk Thomas Wise Tammy Powers

Jim Belk Walter Anderson Alan Atwell Harriet Chapman Brian and Karen Coate Elizabeth Duffett Edgar Howie Lora and Jared Levin Nancy Lyon-Stadler Greg Meyer Robert Millican Rob Pemble Jon Rohrer Carrie Rosenfelt Christian Saffer Shawn and Berry Simon

Graham-Fleenor Wedding

Mary Adler John Brackeen and John Bathen Michael and Danielle Cosgrove Barbara Dyson Darlene English Grace Graham Karen Graham Robert and Helen Graham Sally Groth Gill Michael Lawrence Kathryn Mahon Barbee Majors and Ellen Armour Betsie Norris Carolyn Reimer and John Brett Norman Riemer Wesley Riemer Corynne Romine Linda Schellentrager Misty Seal Frederick Toms

Marissa Brydle Wedding Betsie Norris

Linda Bellini Magdalene Wendel and Family

Laura Berendt-Alsdorf Judith Stroup

Mario Coachman Denise Ziganti

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Nancy Repaszky Ryan Repaskzy

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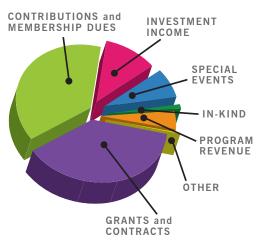
Chelsea Vinton John and Denise Vinton

The lists on these pages include monetary and in-kind donations. While we have made every effort to ensure the accuracy of the lists, we apologize for any misspellings or omissions. Please inform us of any error, so that we can correct our records. Email: info@AdoptionNetwork.org

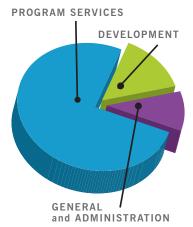
## Statement of Activities

OCTOBER 1, 2015 - SEPTEMBER 30, 2016

#### **REVENUE AND SUPPORT**



#### **EXPENSES**



REVENUE AND SUPPORT	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
Grants and contracts	\$427,824			427,824
Membership dues	12,251			12,251
Contributions	159,776	\$250,250		410,026
Special events	80,214			80,214
In-kind revenue	10,731			10,731
Program revenue	54,756			54,756
Interest income		27,706		27,706
Dividend income		16,434		16,434
Realized gain on investments		80,413		80,413
Unrealized loss on investments		(40,090)		(40,090)
Other	1,174			1,174
Net assets released from restrictions	200,758	(200,758)		
	947,484	133,955		1,081,439
EXPENSES				
Pre and Post Adoption Services	263,020			263,020
Youth Connections	240,049			240,049
Triad Services	160,571			160,571
Advocacy	54,041			54,041
Total Program Services	717,681			717,681
General and Administrative	94,653			94,653
Development	133,808			133,808
Total Supporting Services	228,461			228,461
	946,142			946,142
CHANGE IN NET ASSETS	1,342	133,955		135,297
NET ASSETS – BEGINNING OF YEAR	565,453	372,002	793,009	1,730,464
NET ASSETS – END OF YEAR	566,795	505,957	793,009	1,865,761





4614 Prospect Avenue, Suite 550 Cleveland, OH 44103 (216) 325-1000

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## Volunteers

Thomas Dent

Victoria Dolinsky

Kimberley Donato Rebecca Drinnen

Maureen Duffv

Bernice Dyson Megan Dzurec

Susan Duffy

Jey Ebron

Keven Eiber

Marie Evans

Lynn Fatica

Jeff Faubert

Donna Foote

Liz Forester

Robbi Fryer

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Yolanda Flowers

Maureen Forrest

Danielle Gadomski

Littleton Jared Gadomski

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Nicole Gladish

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Elaine Gradisher

George Graham

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Élaine Hagan

Elise Hagesfeld

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Alicia Love

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Elizabeth Malik-Wilgus

Annette Lomis

Latisha Lake

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Kristen Hoffert

Kevin Hofmann

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Maureen Heffernan

and Michael Fleenor

Littleton

Gina Gayle

Jim Deskins

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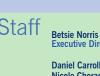
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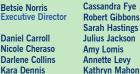
Staff

Kathy McConaughy Virginia Medina Susan Meek Hannah Middleton Anita and Joe Miller Anne Mueller Maura Neundorfer Betsie Norris Aaron Ockerman Traci Onders Krysia Orlowski and Brian Harte Jessica Payne Diane Pexa Sharon Pietras Catherine Pizarro Noel Polantz Emma Popovich Rosanne Potter Richard Pratt Roberta Price Kendra Proctor Robin Pruitt Marsha Randle Nancy Rapaszky Angela Rincon Jane Rockwood-Tougouma Brye Roth Jill Rusticelli Bill Ruth Lisa Ruth Nicole Sacca Anthony Sallah Noriliz Santiago Famimah Satterwhite Linda Schellentrager Shirley Schellentrager Pamala Schnellinger James Schroeder Elaine Schulte Modestiy Settles Heidi Shunk Dan Smith Karen Smith Katisha Smith Marge Smith Paul Soos Jamie St. Clair Eric Steele Nanci Stein Ellen Stephens Brvant Stone Brittney Swaysland Warren Svneckv June Taylor Suzane Thomas Joan Thomsen Sharon Trabbic Allen Tripp Greg Trock Sabrina Tucker Estes Turner Caudia Vercellotti Joe Vicente Aviva Vincent Mary Warnkey Marley Wilder Margot Williams Nicole Wilson Tonia Witten David Yates Nicole Yim Marta Zamiska Debbie Zeledonis Denise Ziganti Jennifer Zisk-Vitron

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