



INDEPENDENT AUDITORS' REPORT

SEPTEMBER 30, 2015 AND 2014

ADOPTION NETWORK CLEVELAND, INC.

SEPTEMBER 30, 2015 AND 2014

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BOARD OF DIRECTORS ADOPTION NETWORK CLEVELAND, INC.

Independent Auditors' Report

We have audited the accompanying financial statements of Adoption Network Cleveland, Inc. (the Network), which comprise the statement of financial position as of September 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Network as of September 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Cohen & Company Ltd.

March 14, 2016 Cleveland, Ohio

COHEN & COMPANY, LTD. | AKRON | CLEVELAND | YOUNGSTOWN | 800.229.1099

STATEMENT OF FINANCIAL POSITION

SEPTEMBER 30, 2015 AND 2014

		2015	2014
	ASSETS		
CURRENT ASSETS Cash and cash equivalents Grants and annual fund receivables Contributions receivable Accounts receivable Prepaid expenses		\$ 521,211 129,755 6,701 315 <u>18,715</u> 676,697	\$ 489,320 324,718 4,683 940 20,688 840,349
PROPERTY AND EQUIPMENT - AT C Furniture and equipment Leasehold improvements Software Less: Accumulated depreciation	COST	152,054 21,669 27,050 200,773 163,246 37,527	139,011 21,669 27,050 187,730 151,740 35,990
OTHER ASSETS Investments at fair value Deposits		1,048,320 19,622 1,067,942 \$ 1,782,166	1,131,159 20,227 1,151,386 \$ 2,027,725
LI	ABILITIES AND NET ASSE	ΓS	
CURRENT LIABILITIES Accounts payable Accrued expenses		\$ 4,083 <u> 47,619</u> <u> 51,702</u>	\$ 10,414 <u>37,135</u> 47,549
COMMITMENTS			
NET ASSETS Unrestricted - Board designated Unrestricted Temporarily restricted Permanently restricted		<u>565,453</u> 565,453 372,002 <u>793,009</u> <u>1,730,464</u> \$ 1,782,166	38,219 539,674 577,893 609,109 793,174 1,980,176 \$ 2,027,725
		ψ 1,702,100	ψ 2,021,120

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES

	Ur	nrestricted	emporarily estricted	rmanently estricted	 Total
REVENUE AND SUPPORT					
Grants and contracts	\$	414,378			\$ 414,378
Membership dues		12,650			12,650
Contributions		142,250	\$ 73,000	\$ 65	215,315
Special events - Gross		72,791			72,791
In-kind revenue		11,831			11,831
Program revenue		52,563			52,563
Interest income			43,610		43,610
Dividend income			17,950		17,950
Realized gain on investments			3,011		3,011
Unrealized loss on investments			(79,918)		(79,918)
Other		2,449		(230)	2,219
Net assets released from restrictions		294,760	 (294,760)		
		1,003,672	 (237,107)	 (165)	 766,400
EXPENSES					
Post adoption services		186,454			186,454
Adopt Cuyahoga's Kids		337,001			337,001
Triad Services		168,516			168,516
Advocacy		91,678			 91,678
Total program services		783,649		 	 783,649
General and administrative		101,518			101,518
Development		130,945			 130,945
Total supporting services		232,463			 232,463
		1,016,112	 	 	 1,016,112
CHANGE IN NET ASSETS		(12,440)	(237,107)	(165)	(249,712)
NET ASSETS - BEGINNING OF YEAR		577,893	 609,109	793,174	 1,980,176
NET ASSETS - END OF YEAR	\$	565,453	\$ 372,002	\$ 793,009	\$ 1,730,464

STATEMENT OF ACTIVITIES

	Ur	nrestricted	emporarily estricted	rmanently estricted	 TOTAL
REVENUE AND SUPPORT					
Grants and contracts	\$	353,112			\$ 353,112
Membership dues		14,050			14,050
Contributions		139,625	\$ 369,610	\$ 3,300	512,535
Special events - Gross		83,027			83,027
In-kind revenue		12,440	23,443		35,883
Program revenue		53,932			53,932
Interest income		185	22,248		22,433
Dividend income			16,072		16,072
Realized gain on investments			65,698		65,698
Unrealized loss on investments			(15,607)		(15,607)
Other		819			819
Net assets released from restrictions		450,175	 (449,980)	 (195)	
		1,107,365	31,484	3,105	1,141,954
EXPENSES					
Post adoption services		237,658			237,658
Adopt Cuyahoga's Kids		366,219			366,219
Triad Services		181,153			181,153
Advocacy		66,511			 66,511
Total program services		851,541			851,541
General and administrative		98,366			 98,366
Development		146,093			146,093
Total supporting services		244,459			 244,459
		1,096,000	 	 	 1,096,000
CHANGE IN NET ASSETS		11,365	31,484	3,105	45,954
NET ASSETS - BEGINNING OF YEAR		566,528	 577,625	 790,069	 1,934,222
NET ASSETS - END OF YEAR	\$	577,893	\$ 609,109	\$ 793,174	\$ 1,980,176

STATEMENT OF FUNCTIONAL EXPENSES

	Program Services				Supporting				
	Post	Adopt			Total			Total	
	Adoption	Cuyahoga's	Triad		Program	General and		Supporting	
	Services	Kids	Services	Advocacy	Services	Administrative	Development	Services	Total
PERSONNEL COSTS									
Salaries and wages	\$ 120,693	\$ 220,370	\$ 92,593	\$ 54,062	\$ 487,718	\$ 78,446	\$ 79,215	\$ 157,661	\$ 645,379
Employee fringe benefits	17,877	30,322	21,938	8,212	78,349	5,262	10,883	16,145	94,494
Payroll taxes	9,535	17,551	6,318	3,969	37,373	5,553	6,686	12,239	49,612
	148,105	268,243	120,849	66,243	603,440	89,261	96,784	186,045	789,485
OTHER EXPENSES									
Professional fees and consulting	6,385	12,218	11,072	13,860	43,535	2,777	3,118	5,895	49,430
Supplies	9,460	15,893	5,982	4,051	35,386	663	4,768	5,431	40,817
Telephone	1,728	2,392	1,201	207	5,528	764	1,547	2,311	7,839
Postage and shipping	1,192	1,420	799	247	3,658	142	2,066	2,208	5,866
Occupancy	8,377	16,650	15,850	2,558	43,435	3,627	4,128	7,755	51,190
Rental and maintenance of equipment	1,483	2,286	960	349	5,078	432	801	1,233	6,311
Equipment	2,610	3,486	1,853	311	8,260	1,217	1,354	2,571	10,831
Printing and publication	157	401	146	1	705	4	5	9	714
Travel and reimbursable expenses	561	3,487	1,126	1,276	6,450	194	179	373	6,823
Conferences, conventions, meetings	441	794	1,181	1,730	4,146	61	39	100	4,246
Membership dues	1,266	1,747	824	111	3,948	388	759	1,147	5,095
Expenses - Other	1,216	1,758	665	104	3,743	674	891	1,565	5,308
Miscellaneous			2,180		2,180				2,180
Special events							12,974	12,974	12,974
Insurance	1,260	2,342	981	165	4,748	349	399	748	5,496
	36,136	64,874	44,820	24,970	170,800	11,292	33,028	44,320	215,120
Total before depreciation	184,241	333,117	165,669	91,213	774,240	100,553	129,812	230,365	1,004,605
Depreciation	2,213	3,884	2,847	465	9,409	965	1,133	2,098	11,507
	<u>\$ 186,454</u>	<u>\$ 337,001</u>	<u>\$ 168,516</u>	<u>\$91,678</u>	<u>\$ 783,649</u>	<u>\$ 101,518</u>	<u>\$ 130,945</u>	<u>\$232,463</u>	<u>\$ 1,016,112</u>

STATEMENT OF FUNCTIONAL EXPENSES

	Program Services				Supporting	g Services				
	Post	Adopt	Triad		Total	Conorol and		Total		
	Adoption Services	Cuyahoga's Kids	Services	Advocacy	Program Services	General and Administrative	Development	Supporting Services	Total	
PERSONNEL COSTS										
Salaries and wages	\$ 151,151	\$ 244,886	\$ 110,403	\$ 32,689	\$ 539,129	\$ 74,362	\$ 87,949	\$ 162,311	\$ 701,440	
Employee fringe benefits	21,866	35,172	16,263	3,504	76,805	3,559	9,881	13,440	90,245	
Payroll taxes	10,829	17,332	7,788	2,155	38,104	5,477	6,211	11,688	49,792	
	183,846	297,390	134,454	38,348	654,038	83,398	104,041	187,439	841,477	
OTHER EXPENSES										
Professional fees and consulting	7,910	17,596	9,418	16,317	51,241	4,554	4,056	8,610	59,851	
Supplies	12,703	10,018	6,965	4,253	33,939	1,659	5,291	6,950	40,890	
Telephone	1,245	1,919	866	262	4,292	541	1,190	1,731	6,023	
Postage and shipping	1,163	1,870	965	321	4,319	181	2,061	2,242	6,561	
Occupancy	8,754	17,225	16,663	2,713	45,355	3,814	4,404	8,218	53,573	
Rental and maintenance of equipment	1,857	3,885	1,282	456	7,480	523	1,720	2,243	9,723	
Equipment	1,785	2,794	1,242	233	6,054	827	931	1,758	7,812	
Printing and publication	196	392	206	50	844				844	
Travel and reimbursable expenses	1,312	3,373	459	1,906	7,050	366	305	671	7,721	
Conferences, conventions, meetings	11,676	1,774	3,795	831	18,076	380	844	1,224	19,300	
Membership dues	913	1,430	637	117	3,097	399	1,079	1,478	4,575	
Expenses - Other	1,410	2,072	1,372	113	4,967	568	812	1,380	6,347	
Special events							17,954	17,954	17,954	
Insurance	1,435	1,941	863	162	4,401	539	647	1,186	5,586	
	52,359	66,289	44,733	27,734	191,115	14,351	41,294	55,645	246,759	
Total before depreciation	236,205	363,679	179,187	66,082	845,153	97,749	145,335	243,084	1,088,237	
Depreciation	1,453	2,540	1,966	429	6,388	617	758	1,375	7,763	
	<u>\$ 237,658</u>	<u>\$ 366,219</u>	<u>\$ 181,153</u>	<u>\$ 66,511</u>	<u>\$ 851,541</u>	<u>\$ 98,366</u>	<u>\$ 146,093</u>	\$ 244,459	<u>\$ 1,096,000</u>	

STATEMENT OF CASH FLOWS

YEARS ENDED SEPTEMBER 30, 2015 AND 2014

		2015		2014
CASH FLOW PROVIDED FROM OPERATING ACTIVITIES				
Change in net assets	\$	(249,712)	\$	45,954
Noncash items included in activities:	ψ	(249,712)	Ψ	40,904
Depreciation		11,507		7,763
Realized gain on investments		(3,011)		(65,698)
Unrealized loss on investments		(3,011) 79,918		(05,698) 15,607
In-kind asset donation		79,910		(27,050)
Increase (decrease) in cash caused by changes				(27,000)
in current items				
Grants and annual fund receivables		194,963		67,873
Contributions receivable		(2,018)		(223)
Accounts receivable		625		742
Prepaid expenses		1,973		654
Accounts payable		(6,331)		(7,109)
Accrued expenses		10,484		(14,744)
Permanently restricted contributions		(65)		(3,300)
Net cash flow provided from operations		38,333	_	20,469
CASH FLOW USED IN INVESTING ACTIVITIES				
Proceeds from sale of investments		103,524		222,377
Purchases of investments		(97,592)		(246,648)
Purchases of property and equipment		(13,044)		(3,867)
(Increase) decrease in deposits		605		(6,460)
		(6,507)		(34,598)
CASH FLOW PROVIDED FROM FINANCING ACTIVITY				
Permanently restricted contributions		65		3,300
-				
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		31,891		(10,829)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR		489,320		500,149
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	521,211	<u>\$</u>	489,320

1. ORGANIZATION

Adoption Network Cleveland, Inc. (the Network) was incorporated under the not-for-profit laws of the State of Ohio.

The Network connects and empowers individuals, organizations, and communities impacted by adoption and foster care and provides a source of healing for those in need.

The Network accomplishes this mission by:

- Creating a safe place for those touched by adoption and foster care to pursue personal empowerment. This includes but is not limited to: adoptees, birthparents, adoptive and prospective adoptive parents, youth in foster care, foster parents and siblings.
- Providing opportunities for peer support and education for those touched by adoption and foster care and the professionals who serve them.
- Developing and advocating for best practices in adoption practice, policy, and law.
- Creating and implementing high quality programs and services based on best practices in the field.
- Convening and leading public-private partnerships; promoting progressive system change.
- Promoting public awareness and social change regarding adoption and foster care issues throughout the broader community.
- Creating possibility through promoting openness, cooperation, and collaboration in adoption and foster care.

A description of the Network's program services are as follows:

Post Adoption Services

This program area provides post adoption services to support parents and children after their adoption is finalized. Program components consist of telephone support, networking and community building opportunities, educational and support groups for parents and youth, a family camp, and opportunities for families to socialize with other families throughout the adoption journey. The primary audience for these services is families who have adopted from the public child welfare system. The support and community building programs served 269 adoptive parents, 91 parents were provided assistance with school issues their child was facing and an additional 102 parents and children participated in Weaving Cultures Transracial Adoptive Family Group

Adopt Cuyahoga's Kids

This program area is a mix of services for foster youth and prospective adoptive parents of foster youth focused on reducing barriers to adoption from the public child welfare system. These include Child Prep programs which prepare youth for adoptive placements, a mentoring program called Permanency Champions which is designed to find long term mentor relationships for teens in foster care and Adoption Navigators who help to guide prospective adoptive parents through the adoption process. The programs served 63 youth in mentoring, produced 22 Digital Me recruitment videos, served 80 youth in Get Real groups, 13 youth participated in Cooking with Cuyahoga Kids, and 136 prospective parents were assisted in the adoption process by Adoption Navigators.

1. ORGANIZATION (Continued)

Triad Services

This program area provides information, support, and education for all members of the adoption triad (adoptees, birthparents, adoptive parents, siblings, and others) and professionals who serve them. These services include a telephone helpline that responds to 4,948 calls annually, support and discussion groups with annual attendance of 621, assistance in over 115 searches this year, as well as educational workshops, lending library, and other support opportunities.

Advocacy

- This program includes activities to effectuate changes in public policy governing adoption, foster care, and related child welfare in Ohio. This includes laws, agency practices and societal attitudes. This year the Network had a major success with the implementation of SB 23 culminating 25 years of work addressing Ohio's "Closed Records" period from 1964 to 1996 and allowing 400,000 Ohio adult adoptees access to their previously sealed birth records.
- 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Revenue Recognition

- The Network recognizes grants from governmental agencies as exchange transactions. The grants require the Network to provide services of approximately equal value to the amounts received under the grants.
- The Network recognizes funds as support from grants when eligible costs are incurred. A receivable is recorded to the extent grants earned exceed cash advances. Conversely, deferred revenue is recorded when grant or contract cash exceeds support earned. The grantors may, at their discretion, request reimbursement for unallowed expenses as a result of noncompliance by the Network with the terms of a grant. On certain grants, if advances exceed eligible costs, the funds must be returned to the grantor. No funds were returned during 2015 or 2014.
- Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions.
- Contributions are recognized when the donor makes a promise to give to the Network, that is, in substance, unconditional. Contributions with donor restrictions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Concentrations

A substantial portion of the Network's revenue is received from Cuyahoga County. Revenue from this source amounted to 55% and 31% of total revenue for 2015 and 2014, respectively. Although there are other funding alternatives available, the loss of this funding would significantly affect the Network's ability to render services.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Receivables and Credit Policies

- Receivables include amounts due for program service fees, contributions, and grants from governmental agencies. These amounts are due under various payment terms and do not accrue interest. Payments of receivables are allocated to the specific invoices identified on the remittance advice or, if unspecified, are applied to the earliest unpaid invoices.
- The carrying amount of grants, annual fund, and contributions receivable are reduced by a valuation allowance that reflects management's best estimate of the amounts that will not be collected. Management individually reviews all receivable balances that exceed 90 days from invoice date and estimates the portion, if any, of the balance that will not be collected. Additionally, management estimates an allowance for the aggregate remaining receivables based on historical collectibility. When a balance is deemed to be uncollectible, it is written off against the allowance for doubtful accounts. At September 30, 2015 and 2014, all receivables were considered collectible and no allowance was necessary.

Cash and Cash Equivalents

The Network considers all highly liquid investments with maturities of three months or less at the date of purchase to be cash and cash equivalents. The Network maintains its cash and cash equivalents in accounts with various financial institutions, which, at times, may exceed federally insured limits. The Network has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on its cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost when purchased or at fair value at the time of donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets as follows:

Furniture and equipment	3 - 5 years
Leasehold improvements	5 - 10 years
Software	5 years

Investments

Investments at September 30, 2015 and 2014, are carried at fair value and consist of marketable equity and debt securities. Investments in securities with readily determinable fair values are reported at quoted market values. Realized and unrealized gains or losses are reflected in the accompanying statement of activities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Materials and Services

There are a substantial number of volunteers who have donated a considerable amount of their time to the Network's programs and activities. No amounts for donated services have been reflected in the statements for these services. Donated goods in the amount of \$11,831 and \$35,883 have been recorded in these financial statements for 2015 and 2014, respectively.

Use of Accounting Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP). Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could vary from the estimates that were used.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated between program services and supporting services.

Income Taxes

- The Network is an Ohio non-profit corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.
- The Network accounts for income taxes in accordance with GAAP, which requires recognition of and disclosures related to uncertain tax positions. As of and during the years ended September 30, 2015 and 2014, the Network did not have a liability for unrecognized tax benefits.

Subsequent Events

Management has evaluated subsequent events through March 14, 2016, the date the financial statements were available to be issued.

3. INVESTMENTS

At September 30, 2015, the fair value and cost of investments are as follows:

			Fair	Ur	realized
	 Cost		Value		Gain
Cash and cash equivalents	\$ 50,226	\$	50,226		
Stock mutual funds	550,932		624,060	\$	73,128
Taxable bonds	328,148		338,400		10,252
Endowment held by Cleveland					
Foundation	27,700		35,634		7,934
	\$ 957.006	<u>\$</u> ´	1.048.320	\$	91.314

At September 30, 2014, the fair value and cost of investments are as follows:

			Fair	Uı	nrealized
	 Cost		Value		Gain
Cash and cash equivalents	\$ 79,482	\$	79,482		
Stock mutual funds	501,077		656,303	\$	155,226
Taxable bonds	350,945		359,017		8,072
Endowment held by Cleveland					
Foundation	 28,423		36,357		7,934
	\$ 959,927	\$1	,131,159	\$	171,232

Investments that are restricted for endowment purposes are included on the statement of financial position as long-term investments.

4. FAIR VALUE MEASUREMENT

The various inputs that may be used to determine the fair value of the Network's assets are summarized in three broad levels:

- Level 1 Quoted prices in active markets for identical securities
- Level 2 Other significant observable inputs (including quoted prices for similar securities, interest rates, credit risk, etc.)
- Level 3 Significant unobservable inputs (including the Network's own assumptions used to determine value)

Assets measured at fair value are comprised of the following at September 30, 2015:

<u>Description</u>	Level 1	Level 2	Level 3
Cash and cash equivalents	<u>\$ 50,226</u>	\$	\$
Stock mutual funds	<u>\$ 624,060</u>	\$	\$
Taxable bonds	\$	<u>\$ 338,400</u>	\$
Endowment held by Cleveland			
Foundation	\$	\$	<u>\$ 35,634</u>

The fair value of taxable bonds is based on quoted market values or provided by a pricing service. The fair value of stock mutual funds is based on the net asset value of shares held at year end.

4. FAIR VALUE MEASUREMENT (Continued)

The activity for Level 3 investments during 2015 is as follows:

Beginning balance Fees	\$ 36,357 (469)
Change in value of endowment held by	(254)
Cleveland Foundation	
Ending balance	\$ 35,634

The fair value of the endowment held by the Cleveland Foundation is based on quoted market values of assets held by the Cleveland Foundation and is considered a Level 3 investment as the Network's interest in the Cleveland Foundation's assets does not have a quoted market price.

Assets measured at fair value are comprised of the following at September 30, 2014:

Description	Level 1	Level 2	Level 3
Cash and cash equivalents	<u>\$ 79,482</u>	\$	\$
Stock mutual funds	<u>\$656,303</u>	\$	\$
Taxable bonds	<u>\$</u>	<u>\$ 359,017</u>	<u>\$</u>
Endowment held by Cleveland			
Foundation	<u>\$</u>	<u>\$</u>	<u>\$ 36,357</u>

The activity for Level 3 investments during 2014 is as follows:

Beginning balance	\$	33,322
Fees		(439)
Change in value of endowment held by		
Cleveland Foundation		3,474
Ending balance	<u>\$</u>	36,357

There were no transfers between levels in 2015 or 2014.

5. CONTRIBUTIONS RECEIVABLE

At September 30, 2015 and 2014, contributions receivable consisted of pledges to support the Network's Creating Futures 20th Anniversary Campaign. Pledges for the Network's endowment campaign through September 30, 2015, total \$201,151, of which \$194,450 and \$172,468 has been collected as of September 30, 2015 and 2014, respectively. The Network accounts for the discounting of contributions receivable in accordance with GAAP; however, the discount is not material and therefore is not reflected in the balance of contributions receivable on the statement of financial position. The Network did not have an allowance for doubtful accounts at September 30, 2015 and 2014

At September 30, 2015, collections of contributions are expected as follows:

Year ending September 30, 2016

6. RETIREMENT PLAN

The Network maintains a non-contributory 403(b) retirement plan which provides benefits for all employees working 20 hours or more per week. The amount of the contribution is 2% of gross salaries. This contribution is made quarterly. Contributions for the years ended September 30, 2015 and 2014, amounted to \$12,588 and \$14,116, respectively.

7. LINE OF CREDIT

The Network has a line of credit arrangement with a bank which provides for maximum borrowings of \$100,000, renewing annually. The line of credit has an interest rate equal to the prime rate (3.25% at September 30, 2015 and 2014) plus 1.75%. Borrowings under the line would be collateralized by cash balances held at the bank and are payable on demand. There were no outstanding borrowings at September 30, 2015 and 2014.

8. COMMITMENTS

Operating Leases

The Network leases equipment and office space under operating leases expiring through December 2019. Minimum annual rentals are as follows:

Year ending September 30,

2016	\$ 46,785
2017	47,694
2018	48,397
2019	50,206
2020	16,242
	\$ 209.324

Rent expense amounted to \$47,926 and \$54,670 for the years ended September 30, 2015 and 2014, respectively.

9. ENDOWMENT

The Network's endowment funds consist of contributions received from the Skirball Foundation, the endowment campaign, and other various donor-restricted funds for which the principal remains in perpetuity. Net income of the funds is to be used for innovative programs relating to adoption of children in Ohio, in addition to its support for the Adopt Cuyahoga's Kids Initiative.

9. ENDOWMENT (Continued)

The Board of Directors has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Network classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Network in a manner consistent with the standard of prudence prescribed by SPMIFA.

- Net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions. The investment goals of the Board of Directors are principal preservation and enhancing the future purchasing power of the funds. The endowment assets are income producing and are invested in cash equivalents, equity securities, and bonds.
- In October 2009, the Network transferred \$25,390 of endowment funds to the Cleveland Foundation (Foundation) and named itself the beneficiary. Under the agreement, annually four percent of the asset value of the funds may be distributed to the Network upon Board approval. The funds held by the Cleveland Foundation are invested in the Foundation's Investment Pool. The Foundation's Investment Pool is invested in large-cap equities, small-cap equities, international equities, fixed income, and alternative investments.

Net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions.

The endowment by net asset composition by fund at September 30, 2015, is as follows:

	<u>Unr</u>	estricted	emporarily estricted	rmanently estricted	Total
Donor Designated Endowment Fund	\$	48,924	\$ 213,087	\$ 793,009	<u>\$ 1,055,020</u>

The endowment by net asset composition by fund at September 30, 2014, is as follows:

	<u>Un</u> ı	estricted				rmanently estricted		Total
Board Designated Endowment Fund Donor Designated Endowment Fund	\$	35,169 28,367	<u>\$</u>	279,132	<u>\$</u>	793,174	\$	35,169 , <u>100,673</u>
	\$	63,536	\$	279,132	\$	793,174	<u>\$</u> 1	,135,842

9. ENDOWMENT (Continued)

The changes in endowment net assets for the years ended September 30, 2015 and 2014, are as follows:

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>Ur</u>	restricted		mporarily estricted		ermanently estricted	Total
Endowment net assets - October 1, 2013 Investment return:	\$	13,822	\$	257,366	\$	790,069	\$ 1,061,257
Investment income Net depreciation				104,018 (15,607)			104,018 (15,607)
Withdrawals		(52,100)					(52,100)
Appropriations		66,645		(66,645)			
Contributions		35,169				3,300	38,469
Transfer of net assets						<u>(195</u>)	(195)
Endowment net assets - September 30, 2014		63,536		279,132		793,174	1,135,842
Investment return: Investment income Net depreciation				64,571 (79,918)			64,571 (79,918)
Withdrawals		(30,140)					(30,140)
Board designated funds withdrawn		(35,169)					(35,169)
Appropriations		50,698		(50,698)			
Contributions						65	65
Transfers of net assets						(230)	(230)
Endowment net assets - September 30, 2015	<u>\$</u>	48,925	<u>\$</u>	213,087	<u>\$</u>	793,009	<u>\$ 1,055,021</u>

10. TEMPORARILY RESTRICTED NET ASSETS

At September 30, 2015 and 2014, temporarily restricted net assets were restricted for the following purposes:

	 2015		2014
Post Adoption Services	\$ 1,000	\$	41,425
Adopt Cuyahoga's Kids Program (restricted for future periods)	3,000		
Child Preparation/Get Real			12,207
Restriction due to time	 368,002		<u>555,477</u>
	\$ 372,002	<u>\$</u>	<u>609,109</u>

11. PERMANENTLY RESTRICTED NET ASSETS

At September 30, 2015 and 2014, permanently restricted net assets were restricted for endowment with the income restricted for the following purposes:

	 2015	 2014
Unrestricted use and purpose of the Network Various donor designated endowment funds Adopt Cuyahoga's Kids Initiative	\$ 393,009	\$ 393,174
William N. Skirball Endowment fund	\$ 400,000 793,009	\$ <u>400,000</u> 793,174