





2012 Adoption Network Cleveland

Annual Report

Dear Friends,

Looking back over the past year, it is amazing to see the wonderful growth in our organization. Here are just a few highlights:

We worked with the State of Michigan to help them replicate our Adoption Navigator program. This program provides support to prospective adoptive parents who are interested in adopting from the public child welfare system. However, unlike Ohio where child welfare agencies are located at the county level, Michigan has a statewide system that covers 89 counties. It was a daunting, yet exciting, task to help bring our program to Michigan.

We also completed the transition of Child Centered Recruitment to the Cuyahoga County Division of Children and Family Services. This program has been critical to the success of the Adopt Cuyahoga's Kids Initiative, and we are pleased that the county has incorporated it into its operations.

Our work received numerous awards. The organization received the 2012 Drenda Lakin Memorial Award for Continuing Services to Adoptive Families from Voice for Adoption located in Washington D.C. Betsie received the Champion Award from the National Center for Adoption Law and Policy in the award's inaugural year for "significant contribution to child welfare practices, systems, law, and/or policies, especially in relation to emancipating foster youth."

We added several new programs this year that grew out of the expressed needs of the individuals and families we work with. We started *Adoption* 201: *Adoptive Infants Domestically* to follow up on our long-running *Adoption* 101: *Where Do I Begin?* We partnered with Concern for Adoptees to offer a *Blend Support Group* for adults who were adopted transculturally, transracially or internationally. We also started a *Transracial Adoptive Family Group* for families with young children who were formed through transracial adoption.

Without the support of many people for many years, we would not have been able to accomplish all that we have over the past 24 years: we have created a community where none existed, changed agency practice, worked for greater openness and truth in adoption, and inspired groups across the county. Our impact has been profound:

- More than 800 children and youth have permanent families through the Adopt Cuyahoga's Kids Initiative
- More than 1,850 adoptee/birth family searches have been assisted to completion.
- 60,000 contacts have been served through the Adoption Helpline. As we move into a celebration of our 25th anniversary and look beyond, we will continue to grow and to serve all the needs of those touched by adoption and foster care in our community.

Bernadette M. Kennya

Bernadette Kerrigan Board Chair Adoptive Parent Betsie Norris Executive Director Adoptee



THE YEAR IN REVIEW - 2012 HIGHLIGHTS



Highlights

- 3,018 contacts were supported through our Adoption Helpline.
- 277 prospective parents were assisted in the adoption process by Adoption Navigators.
- 236 individuals attended General Support and Discussion Meetings, with a total annual attendance of 607.
- 224 volunteers completed over 4,000 hours of service, valued at over \$87,000.

Programs

- Facilitated 46 adoptee/birthfamily searches to completion.
- Held 6 Child Centered Recruitment trainings with 105 participants to complete the transition of CCR to the Cuyahoga County Division of Children and Family Services. (CCDCFS)
- Trained 38 foster, adopted and aged-out youth to present about the realities of aging out and the need for adoptive families as a part of Youth Speak Out
- Established a Transracial Adoptive Family Group, with 17 families participating in monthly potlucks and fun activities together.
- Partnered with CFA to host a monthly gathering called the Blend Group for adult adoptees who were adopted trans culturally, transracially or internationally.
- Supported 74 adoptive families with educational advocacy.
- Continued a series of workshops for adult adoptees

 Adoptee Journeys and welcomed a total of 89 participants.
- Continued our Scholars Program which engages college students in multi-faceted experiential learning about adoption – 14 students are currently enrolled.
- Trained 52 adoption professionals and 202 foster and adoptive parents through Ohio Child Welfare Training Program sessions.
- Maintained 23 churches, salons and barbershops as Ambassadors to recruit adoptive families for kin and sibling groups as part of Partners for Forever Families, an Adoption Opportunities Grant partnered with CCDCFS.
- Continued monthly Adoptive Family and Teen Support Group and social support activities – with a total attendance of 388 parents and 77 teens.
- Served 54 youth in foster care through our *Permanency Champions Mentoring Program*.

Consulting

 Provided assistance to the State of Michigan in replicating our Adoption Navigator program statewide in Michigan.

Awareness

- Raised awareness of 6,624 individuals about our work through 114 presentations and resource fairs in the community.
- Featured in the media 25 times and mentioned an additional 87 times.

Highlights include:

January 25, 2012 – WCPN Ideastream, *The Sound of Ideas*; The State of Adoption

May 12, 2012 – *Akron Beacon Journal*, akron.com: Local birth moms unite day before Mother's Day

August 13, 2012 – WKYC Channel 3; On Location: Moving Hearts Gallery

September 24, 2012 – *Lake County News Herald*; Adoption Network Cleveland helps parents, children with healing, connection and comaraderie.

Advocacy

- Continued to work to build relationships and identify sponsors for a bill supporting adoptee access to their original birth certificates in Ohio, with the aim of introducing a bill in 2013.
- Organized a Lobby Day in Columbus, delivering 133 boxes of candy to state legislators to raise awareness for adoption and foster care issues.
- Supported a bill that requires a reasonable effort to place siblings together in foster care.

Of Special Note

 Continued to receive a United Way organizational assessment of "Exceeds Expectations," the highest rating.

Awards

- Received the 2012 Drenda Lakin Memorial Award for Continuing Services to Adoptiive Families from Voice for Adoption in DC.
- Celebrated Executive Director Betsie Norris receiving a Champion Award from the National Center for Adoption Law and Policy.
- Celebrated Adoption Navigator Julius Jackson receiving a 2012 Bridge Builder Award from the Cuyahoga County Division of Children and Family Services.
- Presented the 2012 Triad Advocates of the Year Awards to Dominique Moceanu and David Crampton, Ph.D.
 Presented the 2012 Founder's Award to Lisa Buescher.

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\$1,000 and Above

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> Report reflects donors October 1, 2011 to September 30, 2012.

The lists on these pages include monetary and in-kind donations. While we have made every effort to ensure the accuracy of the lists, we apologize for any misspellings or omissions. Please inform us of any error, so that we can correct our records.

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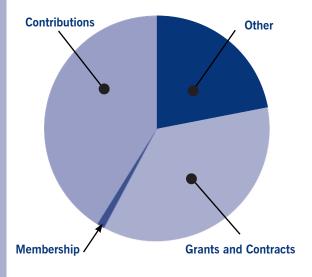
STATEMENT OF ACTIVITIES

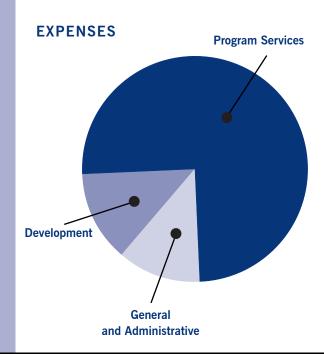
/ear Ended September 30, 2012

Pending approval of the Board of Directors

	l lungatuiste d	Temporarily	Permanently	Tabel
	Unrestricted	Restricted	Restricted	Total
REVENUE AND SUPPORT				
Grants and contracts	\$453,557			\$453,557
Membership Dues	\$14,696			\$14,696
Contributions	\$116,820	\$393,769	\$6,713	\$517,302
Special events, net	\$49,982			\$49,982
In-kind revenue	\$26,654			\$26,654
Program revenue	\$52,381			\$52,381
Interest Income	\$685	\$15,160		\$15,845
Dividend income		\$19,786		\$19,786
Realized gain on investments		\$2,686		\$2,686
Unrealized gain on investments		\$107,340		\$107,340
Other	\$4,405			\$4,405
Net assets released from restrictions	\$325,626	(\$322,317)	(\$3,309)	
	\$1,044,806	\$216,424	\$3,404	\$1,264,634
EXPENSES				
Post Adoption Services	\$234,077			\$234,077
Adopt Cuyahoga's Kids	\$437,217			\$437,217
Triad Services	\$156,512			\$156,512
Advocacy	\$24,948			\$24,948
Total Program Services	\$852,754			\$852,754
General and Administrative	\$133,064			\$133,064
Development	\$148,805			\$148,805
Total Supporting Services	\$281,869			\$281,869
	\$1,134,623			\$1,134,623
CHANGE IN NET ASSETS	(\$89,817)	\$216,424	3,404	\$130,011
NET ASSETS - BEGINNING OF YEAR	\$727,657	\$277,547	\$792,926	\$1,798,130
NET ASSETS - END OF YEAR	\$637,840	\$493,971	\$796,330	\$1,928,141

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