Dear Friends,

Looking back over the past year, it is amazing to see the wonderful growth in our organization. Here are just a few highlights:

We worked with the State of Michigan to help them replicate our Adoption Navigator program. This program provides support to prospective adoptive parents who are interested in adopting from the public child welfare system. However, unlike Ohio where child welfare agencies are located at the county level, Michigan has a statewide system that covers 89 counties. It was a daunting, yet exciting, task to help bring our program to Michigan.

We also completed the transition of Child Centered Recruitment to the Cuyahoga County Division of Children and Family Services. This program has been critical to the success of the Adopt Cuyahoga’s Kids Initiative, and we are pleased that the county has incorporated it into its operations.

Our work received numerous awards. The organization received the 2012 Drenda Lakin Memorial Award for Continuing Services to Adoptive Families from Voice for Adoption located in Washington D.C. Betsie received the Champion Award from the National Center for Adoption Law and Policy in the award’s inaugural year for “significant contribution to child welfare practices, systems, law, and/or policies, especially in relation to emancipating foster youth.”

We added several new programs this year that grew out of the expressed needs of the individuals and families we work with. We started Adoption 201: Adoptive Infants Domestically to follow up on our long-running Adoption 101: Where Do I Begin? We partnered with Concern for Adoptees to offer a Blend Support Group for adults who were adopted transculturally, transracially or internationally. We also started a Transracial Adoptive Family Group for families with young children who were formed through transracial adoption.

Without the support of many people for many years, we would not have been able to accomplish all that we have over the past 24 years: we have created a community where none existed, changed agency practice, worked for greater openness and truth in adoption, and inspired groups across the county. Our impact has been profound:

- More than 800 children and youth have permanent families through the Adopt Cuyahoga’s Kids Initiative
- More than 1,850 adoptee/birth family searches have been assisted to completion.
- 60,000 contacts have been served through the Adoption Helpline.

As we move into a celebration of our 25th anniversary and look beyond, we will continue to grow and to serve all the needs of those touched by adoption and foster care in our community.

Bernadette Kerrigan  
Board Chair  
Adoptive Parent

Betsie Norris  
Executive Director  
Adoptee

This report covers activities from October 1, 2011 to September 30, 2012.
Highlights

- 3,018 contacts were supported through our Adoption Helpline.
- 277 prospective parents were assisted in the adoption process by Adoption Navigators.
- 236 individuals attended General Support and Discussion Meetings, with a total annual attendance of 607.
- 224 volunteers completed over 4,000 hours of service, valued at over $87,000.

Programs

- Facilitated 46 adoptee/birthfamily searches to completion.
- Held 6 Child Centered Recruitment trainings with 105 participants to complete the transition of CCR to the Cuyahoga County Division of Children and Family Services (CCDCFS).
- Trained 38 foster, adopted, and aged-out youth to present about the realities of aging out and the need for adoptive families as part of Youth Speak Out.
- Established a Transracial Adoptive Family Group, with 17 families participating in monthly potlucks and fun activities together.
- Partnered with CFA to host a monthly gathering called the Blend Group for adult adoptees who were adopted trans culturally, transracially or internationally.
- Supported 74 adoptive families with educational advocacy.
- Continued a series of workshops for adult adoptees – Adoptee Journeys – and welcomed a total of 89 participants.
- Continued our Scholars Program which engages college students in multi-faceted experiential learning about adoption – 14 students are currently enrolled.
- Trained 52 adoption professionals and 202 foster and adoptive parents through Ohio Child Welfare Training Program sessions.
- Maintained 23 churches, salons and barbershops as Ambassadors to recruit adoptive families for kin and sibling groups as part of Partners for Forever Families, an Adoption Opportunities Grant partnered with CCDCFS.
- Continued monthly Adoptive Family and Teen Support Group and social support activities – with a total attendance of 388 parents and 77 teens.
- Served 54 youth in foster care through our Permanency Champions Mentoring Program.

Consulting

- Provided assistance to the State of Michigan in replicating our Adoption Navigator program statewide in Michigan.

Awareness

- Raised awareness of 6,624 individuals about our work through 114 presentations and resource fairs in the community.
- Featured in the media 25 times and mentioned an additional 87 times.

Highlights include:

- January 25, 2012 – WCPN Ideastream, The Sound of Ideas; The State of Adoption
- May 12, 2012 – Akron Beacon Journal, akron.com: Local birth moms unite day before Mother’s Day
- August 13, 2012 – WKYC Channel 3; On Location: Moving Hearts Gallery
- September 24, 2012 – Lake County News Herald; Adoption Network Cleveland helps parents, children with healing, connection and camaraderie.

Advocacy

- Continued to work to build relationships and identify sponsors for a bill supporting adoptee access to their original birth certificates in Ohio, with the aim of introducing a bill in 2013.
- Organized a Lobby Day in Columbus, delivering 133 boxes of candy to state legislators to raise awareness for adoption and foster care issues.
- Supported a bill that requires a reasonable effort to place siblings together in foster care.

Of Special Note

- Continued to receive a United Way organizational assessment of “Exceeds Expectations,” the highest rating.

Awards

- Received the 2012 Drenda Lakin Memorial Award for Continuing Services to Adoptive Families from Voice for Adoption in DC.
- Celebrated Executive Director Betsie Norris receiving a Champion Award from the National Center for Adoption Law and Policy.
- Celebrated Adoption Navigator Julius Jackson receiving a 2012 Bridge Builder Award from the Cuyahoga County Division of Children and Family Services.
- Presented the 2012 Triad Advocates of the Year Awards to Dominique Moceanu and David Crampton, Ph.D.
- Presented the 2012 Founder’s Award to Lisa Buescher.
2012 DONATIONS

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Goodrich Foundation
The Roy A. Hunt Foundation
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Linda Bellini in memory of Donni Lindon

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Lisa Kimmel in honor of Bill Better
Gary Dixon in honor of Betsy Brown
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Frank Fecker in honor of Robert Gibbons
Mark D. and Mary Walker Charitable Foundation in honor of John Habat
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Loretta Berg in honor of Jorge Jonas
Kathleen Lemons in honor of Tonya Kottting
Nicole Mawby in honor of Anthony and Natalie Viscosini and Chandra Jury
Julie Carlyle in honor of Michael Savage
Chelsea Mills in honor of Holly Spencer-Truemann

In Honor of U.S. Marine Eric Chriso Scheltenger
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Margie and Christo Bocanofet
Anne Muller and Scheltenger Foundation
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In Honor of Nicole Viscosini Mawby
Anthoni and Susan Viscosini
Dominic and Julie Viscosini

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Anthoni and Susan Viscosini
Dominic and Julie Viscosini
### VOLUNTEERS

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### REVENUE AND SUPPORT

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<tbody>
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### EXPENSES

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### STATEMENT OF ACTIVITIES

Year Ended September 30, 2012

Pending approval of the Board of Directors

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### REVENUE

- Contributions: Total $234,077
- Adopt Cuyahoga’s Kids: Total $437,217
- Triad Services: Total $156,512
- Advocacy: Total $24,948
- Total Program Services: Total $852,754
- General and Administrative: Total $133,064
- Development: Total $148,805
- Total Supporting Services: Total $281,869
- Change in Net Assets: Temporarily Restricted $216,424, Permanently Restricted $3,404
- Net Assets - Beginning of Year: Total $727,657
- Net Assets - End of Year: Total $637,840
- Net Assets Released from Restrictions:
  - Temporarily Restricted $325,626
  - Permanently Restricted $(3,309)
  - Total $1,044,806