We need to catch our breath as we reflect on our whirlwind 25th Anniversary year. Numerous partnerships, intensive legislative work in Columbus, National Conference hosting, 10 celebrations of our 25th Anniversary with one for each with a program we serve – filled our calendar (and maybe yours!)

We hit the ground running with a partnership with Cleveland State University to bring author and documentary filmmaker Ann Fessler to Cleveland to debut her film *A Girl Like Her* to a large audience at CSU.

Early in the new year, we launched ROAR! 2013, a campaign to support legislation we introduced in the House and Senate to allow Ohio adult adoptees, adopted between 1964 and 1996, access to their original birth certificate. This work was extensive during the spring, then took a backseat for several months while the General Assembly was considering the state budget. It picked up strong again, after our new fiscal year began in October and it was signed into law in December.

We partnered with the American Adoption Congress to bring their 34th Annual Conference to Cleveland in April. This was our third time hosting and each time brings a new dimension of understanding of the lifelong journey of adoption. One of our exciting keynote presenters was Olympic Gold Medalist Dominique Moceanu with her sister Jen Bricker, who was adopted as an infant.

We trained parents and adoption professionals. As a subcontractor for the Ohio Child Welfare Training Program, we quadrupled the number of adoption professionals trained. Our Post Adoption work continued to attract more and more adoptive families. Additionally, we sponsored the Inaugural Weaving Cultures Family Camp, which was primarily accomplished through the generous work of adoptive parent volunteers.

We ended our 25th Anniversary year with some exciting awards: *Organization of the Year* award from Community Shares, *Pillar Award* for Community Service – Executive Director of the Year; and a Congressional *Angels in Adoption Award* for one of our long-term members and volunteers.

As in every year, but especially as we reflect on the role we’ve played in impacting our community over 25 years, we are grateful to you – our members, our partners and our funders – for being with us every step of the way.

John Zaranec  
Board Chair

Betsie Norris  
Executive Director
The Year in Review

(October 1, 2012 – September 30, 2013) Our Anniversary Year!

HIGHLIGHTS

- 2,950 contacts were supported through our Adoption Helpline, via phone and email.
- 313 individuals were assisted in the adoption process by Adoption Navigators.
- 250 individuals attended General Support and Discussion Meetings, with a total attendance of 622.
- 195 volunteers completed over 4,200 hours of service, valued at over $93,000.
- 76 participants from Ohio, Michigan and Illinois attended the Inaugural Weaving Cultures Family Camp for transracial adoptive families.

PROGRAMS

- Held monthly Adoptive Family and Teen Support Group and social support activities – with a total attendance of 212 adults, 54 teens and 258 children.
- Trained 219 adoption professionals (a quadruple increase over 2012) and 418 foster and adoptive parents (doubling 2012) through Ohio Child Welfare Training Program sessions.
- Co-hosted the 34th International Conference on Adoption with the American Adoption Congress with 298 attendees from 37 states and Canada.
- Supported 112 adoptive families with educational advocacy.
- Offered Adoption 101: Where Do I Begin? to 91 participants in four sessions throughout the year – a 23% increase over 2012.
- Served 58 youth in foster care through our Permanency Champions Mentoring Program.
- Facilitated 54 adoptee/birthfamily searches to completion – a 17% increase over 2012.
- Hosted three adoption finalization celebrations for 13 families who had completed adoptions, with 27 children and 53 adults attending, which was an increase of 50% over 2012.
- Partnered with Cleveland State University to host the Cleveland debut of the documentary film A Girl Like Her with filmmaker Ann Fessler.
- Continued a partnership with Cuyahoga County Division of Children and Family Services to host the Moving Hearts Gallery in four locations.
- Commemorated the 25th Anniversary with 9 presentations by Betsie to groups in each program area.
- Partnered with CCDCFS to co-sponsor a two-day Permanency Symposium for court, legal and social work child welfare professionals – the culminating event of the 5-year Partners for Forever Families Initiative, supported by a federal Adoption Opportunities Grant.
- Launched a counseling program in a dedicated office space with two licensed therapists.
- Partnered with the Junior League of Greater Cleveland for the life skills program designed for youth in foster care – Cooking With Cuyahoga’s Kids – with 18 youth participants.
- Trained 21 foster, adopt and aged-out youth to present about the realities of aging out of foster care and the need for adoptive families as a part of Youth Speak Out.

ADVOCACY

- Introduced companion bills in the House and Senate, supporting adoptee access to their original birth certificates in Ohio. Launched and supported a campaign to advocate for House Bill 61 and Senate Bill 23 named ROAR! 2013 – Restore Ohio Adoptees Rights.
- Continued to serve in a lead role in Adoption Equity Ohio (www.AdoptionEquityOhio.org) with a mission of seeing that all Ohio’s adult adoptees have unrestricted access to their original birth certificate through legislative reform.
- Supported other Ohio pending legislation, including the Transfer of School Records for Children in Foster Care, Foster Care Reform, and the Adoption Tax Credit.

AWARENESS

- Raised awareness of 7,331 individuals about our work through 120 presentations and resource fairs in the community.
- Created 4 new testimonial videos – Adopting from Foster Care, Adoption Search and Reunion, Open Adoption and Mentoring – to use for marketing, awareness and fundraising purposes.
- Presented 5 workshops at the International Conference on Adoption, co-hosted by Adoption Network Cleveland and the American Adoption Congress.
- Featured in the media 44 times and mentioned an additional 127 times. Highlights include:

  - November 29, 2012 – 90.3 WCPN Ideastream, ideastream.org: Around Noon - Dee Perry Interview with Ann Fessler
  - January 26, 2013 – WOIO Channel 19: Adoption Network Cleveland Mentoring Program
  - January 27, 2013 – Columbus Dispatch, columbusdispatch.com: Push to Open Old Birth Records (Front page)
  - March 22, 2013 – Plain Dealer, cleveland.com: Ohio Bill Would Open Adoption Files and Untangle Confusing Law (Front page)
  - March 26, 2013 – Plain Dealer, cleveland.com: Cooking Classes Give Foster Children Healthy Lifestyle Choices
  - March 28, 2013 – Plain Dealer, cleveland.com: General Assembly Should Hasten to Fix Ohio Adoption law: Editorial
  - September 14, 2013 – Plain Dealer, cleveland.com: Adoption Records Should Be Open to Adoptees by Regina Brett

OF SPECIAL NOTE

- Executive Director Betsie Norris served on the Ohio Attorney General Foster Care Advisory Task Force and co-chaired the Ohio Adoption Planning Group.

AWARDS

- Received the Organization of the Year award from Community Shares.
- Celebrated Executive Director Betsie Norris receiving a Pillar Award for Community Service – Executive Director of the Year – from Medical Mutual and Smart Business magazine.
- Celebrated long-time member, former board member, adoptee and adoptive mom Lori McCarthy for receiving a 2013 Congressional Angels in Adoption Award through the office of Rep. Marcia L. Fudge.
2013 DONATIONS


INDIVIDUALS

$1,000 and Above

Josh Berman
Lisa and Brendan Buescher
John and Pat Chapman
Thomas Cherna
Thomas Dent
Anthony Dissinger
Lena Evans
Willie and Lauren Harbert
Bernadette Kerrigan
Dottie Kiem
John Kramer
LuAnne and Ken Lasluchka
Anita Miller
Bettis Norris
Elaine Schulte
Kathleen and Don Sokolik
Richard Stark
Gary and Joanna Szelagowski
John Zaranec
Susan and Murray Van Epp
John Weidemann
Nicole Wilson

$500 - $999

Mike Abrash
Marissa Beechuck
Cathy Behk
Vince and Lisa Berardinelli
Lois Boeing
Carole Brachina
Lois Cole
Mary Garcia-Bengochea
Dan Gissler
Ted Grabowski
Groge Graham and Michael Feenor
James Graham and David Dusek
Faye Kaplan
Gregory Keck
Dwanye Keeney
Peggy Krynack
James Martin
Donald Mears
Philip and Jennifer Molner
Stephanie Niehaus
Kathleen Reich
Christine Royal
Claire Shands Waag
Michael Weinhardt
Marcie Williams

$250 - $499

Ish Adkins
Victor and Abby Alexander
Jody Babbitt
Linda Bellini
Bertheek Brooks
Matthew and Deborah Crawford
Diane Ench
Ronald Forrer
Kurtin Gray
Lucia Hill
Richard Horvath
Martin Martin
Despina Mavridis
Nicole Mawby
Viici McInerney
Patricia Melton
Joseph and Dottie Musca
Manita Nelson
Brenda Norton
William Nugent
Stephan Petras
Tashauna Priah
Linda Schellenger
Elizabeth Swenson
Belinda Thomas-Blackwell
Estes and Diane Turner
John and Denise Vinton

$100 - $249

Anonymous
Lois Ann
Mary Ann Arnold
Janet and Greg Ash
Aaron Baldasaro
Christine and Mike Banks
Michael Barber
Sue and John Bazyk
Bertha and Clinton Bennett
Alex Benezi
Alice and Larry Blake
Sara Blasburg
Christine Board
Dan Bramy
Norman and Toby Bresky
Conni Brunni
Madeline Carr
Lee Anne Chambers
Kip and Allison Clarke
Stephanie Conline
Margo Damaser
Nichelle Daniels
Harry and Fran Donovan
Howard Dunigan
Michael and Lorraine Eisner

ORGANIZATIONS AND FOUNDATIONS

Anonymous
American Adoption Congress
Boromo Foundation Inc.
Brown's Lynn
Carter Bank
Community Foundation
Community Endeavors

CORPORATE PARTNERS

The Cleveland Clinic
Cohen & Company
Forest City Enterprises
Howard Hanna Real Estate
Key Bank Foundation
KPMG LLP
Remlinger & Reminger Co., LPA
Thompson Hine LLP

IN-KIND DONATIONS

Anonymous Donor (3)
Adventure Zone
African Safari Wildlife Park
Akron Aeros
The AMVets Museum
Amazon Family Entertainment Center

Buescher Family Fund
Alex Benezi
Corner Buescher
Lisa and Brendan Buescher
Jennifer Burke

Buescher Family Memorial Fund
Lois Cole
LuAnne and Ken Lasluchka
Edie and Bob Nelson
Tedd and Nina Morgen
Pat Romback and Richard Laird
Karm Rosenborg

FAMILY FUNDS

Brad Norris Memorial Fund
Lois Cole
LuAnne and Ken Lasluchka
Edie and Bob Nelson
Tedd and Nina Morgen
Pat Romback and Richard Laird
Karm Rosenborg

IN-HONOR OF

Donations from January 1, 2013 to January 31, 2014
Anonymous
John Adams
American Adoption Congress
Susan Anthony
Sheryl Appleton
Sara Blaubaugh
The Cleveland Foundation
Lois Cole
Victoria Dolinsky
Rebecca Eidelberg
Mary Garcia-Bengochea
Anna Guy-Lanier
Erin Hopkins McHugh
Dr. Gregory Reck
Sara Knight
April Martin
Mary Martindale
Mary McClellan
Bette Norris
Karen Pickell
Jim Pitt
Kathleen Sokolik
Desiree Stephens
Jacob Teichner
Traci Tucker
Nicole Wilson
Joseph Wing

JOBS IN MEMORY OF

Donors in honor of Michael Eisner
Dona Baxter in honor of Joanney Kneen-Baxter
Alex Berezin in honor of Lisa Buescher
John Bloom in honor of Mike, Mandy, Seth and their Birthmother
Conor Buescher in honor of Anna Buescher
Lance Buescher, Beckett Buescher
Jennifer Burke in honor of Lisa Buescher
Michael Eisner in honor of the Goddard Family
Peter Fitch in honor of Estes Turner
Christopher Graham in honor of Drew Goddard
Laura Lundholm in honor of Linda Bellini
April Martin in honor of Stephen Lape
Patricia Mattson in honor of Yvonne Buckner
Nicole Mawby in honor of Anthoney Viscolesi III, Chandra Jurdy, and Natalis Viscosi
Ronald Pruitt in honor of the Adoptions Network Cleveland staff
Michael Savage in honor of Linda Bellini
Dale Schmauder in honor of Michael Schmauder
Eugene Steuerle in honor of Fred Snowden
John Vinton in honor of Chelsea and Levi Vinson
Martin D. and Mark J. Walker Charitable Foundation in honor of John Habat
Carole White in honor of Anastasia White

IN-HONOR OF

In Memory of

John Robert’s Spa
Judy Karn

The Western Reserve Historical Society
John Zaranec

IN-HONOR OF

Rob Armstrong
in memory of Birdie Tebbett
Linda Bellini
in memory of Eric Sisson
Carol Fizer
in memory of Harriet Raber
Ronald Forrer
in memory of Alfreda Ann Forrer and Alfredo Goslee Forrer
Elizabeth Gosselin
in memory of John Cowles
Doris Sasala
in memory of Anthony Sasala
Catherine Smythe Zajc
in memory of William and Anna Smythe
Estes Turner
in memory of Margaret Murray
Jed Weiss
in memory of Harriet Weissman

IN-HONOR OF

Mary Ellen Bonfiglio
Linda Bellini
Lisa Buescher
Harry Donovan
Franco Fini
Ruth Furbee
M. Smith
Nancy Spencer
in Memory of

Irene Sprung
Anonymous
Peg Askew
Colleen Bailis
Aaron Baldasaro
Sandy Balzarini
Chris Beattie
Jaimie Daum
Dale Dubach
Michael Duzmak
David Foell
Mary Jean Gaspar
George Graham
Rosalyn Hahn
Sara Hale
Betty Klonowski
Kathleen Mangan
Leah Matonis
Debbie McCarthy
Kathleen Mooney
Betse Norris
Nancy Norris
Rick Popelmayor
David Reicher
Mary Scanlon
Linda Schellenger
Sandra Shaffer
Brenda Sprouls
Mary Sprugel-Gilmour
Sue Stillman
Robert Witcraft
John Wozniakowski
Stephanie Zimmerman

The lists on these pages include monetary and in-kind donations, while we have made every effort to ensure the accuracy of the lists, we apologize for any mistakes or omissions. Please inform us of any error, so that we can correct our records.
REVENUE AND SUPPORT

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EXPENSES

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CHANGE IN NET ASSETS

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NET ASSETS - BEGINNING OF YEAR

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NET ASSETS - END OF YEAR

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REVENUE

- Grants and Contracts
- Membership Dues
- Contributions
- Special events, net
- In-kind revenue
- Program revenue
- Interest Income
- Dividend income
- Realized gain on investments
- Unrealized gain on investments
- Other

EXPENSES

- Post Adoption Services
- Adopt Cuyahoga’s Kids
- Triad Services
- Advocacy
- Development
- Total Program Services
- General and Administrative
- Total Supporting Services
- Change in Net Assets
- Net Assets - Beginning of Year
- Net Assets - End of Year

VOLUNTEERS

- 2013 BOARD OF DIRECTORS
- Treasurer
- Secretary

- Members
- Families
- Volunteers
- Board of Directors
- Staff

- Volunteers
- Board Members
- Staff